

Job Title: Bovine Reproductive Specialist (DVM)

Company: Vytelle

Reporting to: Reproduction Director

Direct Reports: None

Location: Several Positions: Iowa, Kansas, Texas, Nebraska, New York

Salary Range: Commensurate with experience

Status: Full-time

ABOUT VYTELLE

We are a global precision livestock company reshaping how cattle producers worldwide unlock animal performance. Our portfolio includes world class Bovine phenotypic and genotypic data capture system via Vytelle SENSE and Vytelle INSIGHT which enables producers to accurately select desired traits to continually product elite progeny, coupled with Vytelle ADVANCE *In Vitro* Fertilization Service, which enhances the speed at which genetic improvement can be made.

ROLE OVERVIEW

The Bovine Reproductive Specialist (DVM) is an integral part of our global team to help bring certainty to genetic progress in livestock. The DVM will perform ovum pickup procedures, embryo transfers, and work alongside team members to perform all duties associated with embryo production, data entry, and communication while adhering to Vytelle standard operating procedures.

RESPONSIBILITIES

- Complete Vytelle's specialized training program designed to prepare team members for in-field veterinary work; travel to training sites as needed
- Work independently and collaboratively in a fast-paced environment
- Adheres to standard operating procedures (SOPs), processing directives, production standards, polices and health and safety directives and regulations
- Maintain flexibility for working hours as IVF processes are time-dependent
- Follow established Ovum Pickup (OPU) processes including equipment set up/calibration, animal preparation, maintaining a sanitary work field, oocyte aspiration, documentation, and all other tasks associated with the procedure
- Assist client and fellow teammates with recipient synchrony questions
- Embryo transfer procedures following standard operating procedures
- Maintain embryo production data records
- Establish and maintain AETA (American Embryo Transfer Association) membership and certification
- Oversee the certification and compliance of the embryo laboratory for export purposes
- Attend and participate in team and company meetings
- Role Model Behaviors - Engage, enable empower and act on:

Vytelle's Core Values

Leadership: Inspire and serve and seek the best in each other

Endurance: Pacesetter, takes action and realizes results

Pioneer: Infinitely curious, catalyst and listens for ideas

Love: Contagious passion for customers and our purpose

Ability to adopt and adhere to Vytelle's Foundation: The Common Thread of Integrity, Respect and Trust

In addition to:

Teamwork: Establish and maintain positive working relationships with others, both internally and externally, to achieve the goals of the Company. Set goals, resolve problems, and make decisions that enhance the Company's effectiveness.

Team Member Orientation: Anticipate, understand, and respond to the needs of team members to meet or exceed their expectations.

Direction and Decision making: Positively influence others to achieve results that are in the best interests of the Company. Assess situations to determine the importance, urgency, and risks, and make clear decisions that are timely and in the best interests of the Company.

SKILLS AND ATTRIBUTES

- Flexibility with workdays; IVF processes are time dependent and may include some weekend work
- Ability to learn and follow specific techniques
- Outstanding attention to detail
- Quality driven
- Excellent manual dexterity and visual acuity
- Excellent analytical and problem-solving abilities
- Highly skilled communicator and relationship-builder
- Strong communication skills: Quality, Brevity, clarity
- Risk tolerance and ability to deal with ambiguity
- "Figure It Out" skills
- Bias for execution
- Ability to understand new issues quickly and make wise decisions
- Ability to inspire confidence and create trust
- Ability to work under pressure and plan personal workload
- Ability to translate highly technical processes/products into practical customer solutions
- Balance between critical review and positive mindset
- An appreciation of and an ability to positively resolve issues arising from different cultures

EXPERIENCE AND QUALIFICATIONS

- Doctor of Veterinary Medicine (DVM) or equivalent
- Industry knowledge and a strong passion for IVF and/or eagerness to learn and commit
- Previous laboratory experience in an academic and/or professional setting
- Knowledge of oocyte, sperm and embryo biology
- Excellent written and verbal communication skills
- Strong attention to details and technicalities
- Excellent organizational and technical skills
- Excellent interpersonal and multi-tasking skills

- Travel as appropriate